

**WAC 357-19-090 Must employers have a policy on probationary and trial service periods?** Employers must publish a policy on probationary and trial service periods that minimally addresses the employer's basis for determining and notifying an employee:

(1) When a trial service period is required upon transfer, voluntary demotion, reversion or elevation as provided in WAC 357-19-030.

(2) When a probationary or trial service period is extended, per WAC 357-19-045 and 357-19-060; and

(3) When a probationary or trial service period is continued, per WAC 357-19-070.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-19-009, § 357-19-090, filed 9/8/05, effective 10/10/05; WSR 05-01-206, § 357-19-090, filed 12/21/04, effective 7/1/05.]